# Skills for Emerging Leaders

RE-CONNECT WITH CONFIDENCE

During Skills for Emerging Leaders (SEL), Revela professionals act as coaches, posing thought-provoking questions to help team leaders transform their behaviors to be more effective with their team. We'll use a hands-on, practical approach to learn about every day communication, building trust, leading without supervising, and creating better leaders for tomorrow.





Session

**BASIC COMMUNICATION:** 

Recognize how perceptions and viewpoints differ.

Session

**UNDERSTANDING SELF & OTHERS:** 

Discover your communication style and learn to adjust for other styles.

Session

**EMPOWERING FOR SUCCESS:** 

Determine what leadership looks like and how it is demonstrated.

Session

**GETTING THINGS DONE**: Focus on what's important using work assignments and time management techniques.

FEEDBACK: Hear what others say.
Communicate expectations effectively.

Session

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**FACE-TO-FACE COMMUNICATION:** 

**Tear down the wall** of "us versus them." How to have difficult conversations.

Session

COACHING & FACILITATION:

How adults learn. Facilitation techniques.

Session

working with People: Understand conflict management styles and the risks of avoiding tough situations.

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**BUILDING TRUST:** Get out of collusive styles and appreciate the need for trust and collaboration.

Session

CELEBRATION: Recap and celebrate all you've learned.

Sessions can be hosted at Revela, or we can bring them on-site!



# Re-alize

# your potential.

Revela is an experience. A revelation of untapped skills and hidden potential that is transformed into a leadership style that engages employees, creates excitement, earns respect, and generates greater outcomes for your organization.

# **Skills for Emerging Leaders**

### Re-veal

- Build confidence in your role as you gain respect and strengthen relationships within your team.
- Embrace your communication style and learn to work with styles different from your own.
- · Discover effective ways to assign work and train others.
- Define your leadership style and learn how to demonstrate it.
- Take responsibility for the results of face-to-face communication.
- Explore different learning styles and learn techniques for facilitation.
- Learn the risks of avoiding tough situations.

## Re-focus

Empower leaders to accomplish more.

### SEL can benefit:

- Team Leaders
- Lead Workers

## Re-commit

#### **Time Commitment:**

- Ten Interactive Training Sessions
- 2-Hour Sessions

#### **Success-Oriented Tactics:**

- Workbooks
- Self Evaluations
- Feedback and Discussion Sheets
- Everything DiSC® Assessment
- Coaching Tips
- Hands-On Practice

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