

# Revela<sup>®</sup>

Your leaders. Our passion.

[Rah•vel•a]

To reveal, make known,  
disclose or divulge.

Your Next Speaker

# Most Requested Topics

1

## **Inspire! Unleashing Possibilities**

It's time. You know it is. You're doing fine. Your team is doing fine. But it's time. Time to challenge yourself and unleash more of your potential. Time to challenge your team to undiscovered possibilities. Challenge what you do. Challenge how you think. Challenge good enough. Challenge the status quo. Imagine what could happen if you unleashed possibilities!

2

## **The Generational Divide: Boomers to Gen Z**

How do modern day professionals cope with generational diversity and play well together in the company sandbox? Generations are what helped to shaped our beliefs, values, and perspectives on life. But they are not an exact definition of a person. They're just a small part of what shapes our behaviors and thoughts. Discover the different characteristics and gain practical advice for creating workplace harmony.

3

## **Leadership...Misunderstood**

Lessons in leadership. We've all heard them. Yet every day, people in positions of authority choose to behave in ways that lack the discipline necessary to lead with purpose. Simply holding a place of authority does not make one a leader. Being a leader defined simply as "having followers" is light years apart from engaging in leadership.

4

## **He Said. She Said...Basic Communication**

People are busy. Priorities change, sometimes moment to moment. We spend less and less time communicating effectively with employees and co-workers. What you meant to say and how it was understood becomes more and more challenging the busier we become. Learn how your communication style can be adjusted to best be understood by others.

5

## **Keeping Score: The Price of Being Right**

Let's face it. We want to be right. We hate being wrong. Sometimes when others have opinions that are different from our own, we find ways to prove that we are right. We even start looking for ways to justify how right we are! But do you know that sometimes we deceive ourselves by creating a case that may not be right? And at what cost? Lost trust between co-workers and family members.

**Available times for all topics:**  
20 Minutes \ 1 Hour \ 2 Hours  
You choose based on your needs.

# Most Requested Topics

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## **Difficult Conversations: Improve Relationships & Build Trust**

We all avoid difficult conversations if we can; but sometimes, they just need to happen. Have you left a difficult conversation, replayed the discussion in your mind, and wished it would have went differently? Every conversation has the opportunity to either build mutual trust and understanding or create mistrust and blame. Learn strategies to help you navigate through difficult conversations in a manner that creates mutual respect.

7

## **Motivation: Making Work Meaningful**

Is it Friday yet? Feeling unmotivated? Maybe the only reason you're going to work is to get paid. For some this is an everyday reality. But what if you felt motivated by your work every day? What if others around you felt the same? Think of the amazing things that could be accomplished! Work can be fulfilling if approached in the right way. Learn the tools that are key to making your work meaningful.

8

## **Leadership: The Real Deal**

There are a lot of people in leadership positions. Executives. Managers. Supervisors. But as you look across at leaders in different industries, you'll find one common theme: they can all tell you how to lead. The problem? They're not actually doing it. There's a big difference between knowing what to do and actually doing it. Learn about the five roles of a leader. Then take time to reflect. How good of a leader are you...really?

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## **Productivity...It's Personal**

Productivity is something many struggle with. A basic part of human nature yearns to achieve, to accomplish - to do better in the future than in the past. Improving your productivity is rarely an accident. Is it possible your attitude may be sabotaging your productivity? It takes careful evaluation. Identifying your High Payoff Activities. Eliminating time-wasters. Focusing on your work. How are you using your time?

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## **Emotional Intelligence - Your Competitive Edge**

Have you ever wondered why some people are just more confident? Able to speak their mind without offending others? Able to read the situation and adjust their style to be successful? It's called Emotional Intelligence. It's the jet fuel that accelerates good leaders into great ones. Overcome challenges. Resolve conflict. Strengthen your team. Inspire those around you. Let go of yourself and become the leader you want to be.

**Available times for all topics:**  
20 Minutes \ 1 Hour \ 2 Hours  
You choose based on your needs.



## Andrea Fredrickson

Obsessed with behavior change, Andrea's personal mission is to help people "get it." To see things differently. Self-reflect. And never stop looking for ways to improve themselves on a personal and professional level. Purpose-driven. Asks "why." Gives others a voice.

Because of Andrea's background in Human Services and her work with Organizational Behavior, her knowledge spans across strategic planning, corporate university development, cultural change, team building, and leadership & supervisory development. Passionate about results, she puts clients' business objectives first.

## Michelle Hill

An ambitious leader with the natural ability to create forward momentum to build teams and get results. She inspires others to look within themselves and to challenge the status quo. She helps create high-performing environments. Michelle brings a diverse background: operations, employee development, and sales in the steel, hospitality, and consulting industries.

Approachable. Outgoing and extremely independent. Genuine, yet non-traditional.

She thrives on challenging people and energizing them to make change. Outside of work, you will see her competitive side engaged in her daughter's sports and ISU athletics. She loves life, her four-legged companions, and captures all the moments through her camera's lens.



## Lona Smart

Results-oriented. She gets things done. Lona's analytical approach supports her strategic way of thinking. If you're looking for a solution, she'll find it. Curious. A natural facilitator, she always asks "why." She's not someone you'll catch in front of the TV. Adventurous. Lona's passion for the outdoors and bike riding embarks her on adventures you couldn't imagine.

Lona strives to help people better themselves, which explains her time spent volunteering for multiple organizations, her work devoted to helping in the community, and her background working in Behavioral Health.





## Need a Breakout Session?

### Pick a topic.

We'll work with you to customize a breakout session that fits your needs. We'll make it work for your group.

### Examples:

- Attitude - Positive Impact on Others
- Building Trust
- Effective Communication
- Dealing with Unacceptable Performance
- Developing the Potential of People
- Exercise Responsibility for Words & Actions
- Giving & Receiving Feedback
- Goal Setting
- High Performance Leadership
- A Culture of Accountability
- Leading Teams
- Leading through Change
- Motivating Others
- Personal Leadership
- Powerful Presentations
- Resolving Conflict

For more than 25 years, Revela has helped leaders and managers think about how they lead. Challenged the status quo. Helped shape effective leadership styles.

**Revela® is**

**an experience.**

A revelation of untapped skilled and hidden potential that is transformed into a leadership style that engages employees, creates excitement, earns respect, and generates greater outcomes for your organization.

**self-discovery.**

Guiding people in leadership roles to recognize their strengths, develop their skills, and create a relationship with their team that builds confidence, fosters communication, and celebrates personal success. Our approach makes Revela unlike any other leadership development group. We believe in coaching rather than teaching. Self-awareness over textbook examples. Personalization versus cookie-cutter.



**Contact Us:**

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**Revela®**

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# Speaker Request Form

## Company / Organization

Company / Organization Name

Contact E-mail Address

Billing Address

Contact Person

Contact Phone Number

Other Information

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## Speaking Event Information

Where will the event be held?

What is the date of your event?

What time(s) do you require a speaker?

Approximate number of people in attendance:

How many speakers are needed?

What speaker topic(s) are you interested in?

How long would you like us to speak?

20 minutes

1 hour

2 hours

Other

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## What Else Do We Need To Know?

Room Set Up

Travel Required?

Yes

No

Budget

Other Important Information

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Please E-mail Completed Forms to: [Info@RevelaGroup.com](mailto:Info@RevelaGroup.com)