

**EFFECTIVE**  
**Management**  
DEVELOPMENT  
[ma•nj•ment]  
noun: responsibility, the process of guiding others.

**SIOUX CITY Fall Series**

Thursdays  
9:30am - 12:00pm

**Registration Deadline:**  
09/19/2019

**Class Schedule:**

10/10/2019  
10/31/2019  
11/22/2019  
12/12/2019  
01/02/2020  
01/23/2020  
02/13/2020  
2/27/2020

**EFFECTIVE**  
**Leadership**  
DEVELOPMENT  
[le•dership]  
noun: the act of guiding the way.

**Spring Series**

Thursdays  
8:30am - 11:00am

**Registration Deadline:**  
01/30/2020

**Class Schedule:**

02/20/2020  
03/19/2020  
04/09/2020  
04/30/2020  
05/21/2020  
06/04/2020  
07/02/2020  
07/23/2020  
08/13/2020  
09/03/2020

**EFFECTIVE**  
**Management**  
DEVELOPMENT  
[ma•nj•ment]  
noun: responsibility, the process of guiding others.

**Spring Series**

Thursdays  
1:30pm - 4:00pm

**Registration Deadline:**  
02/26/2020

**Class Schedule:**

03/19/2020  
04/09/2020  
04/30/2020  
05/21/2020  
06/04/2020  
07/02/2020  
07/23/2020  
08/13/2020

**INTENTIONAL**  
**Leader**  
[in•ten•shuh•nl]  
adjective: done on purpose, deliberate.

**Spring Series**

Wednesdays  
9:00am - 11:30am

**Registration Deadline:**  
03/11/2020

**Class Schedule:**

04/01/2020  
04/29/2020  
05/27/2020  
06/24/2020  
07/22/2020  
08/19/2020  
09/16/2020  
010/14/2020

**EFFECTIVE**  
**Management**  
DEVELOPMENT  
[ma•nj•ment]  
noun: responsibility, the process of guiding others.

**SIOUX CITY Spring Series**

Thursdays  
9:30am - 12:00pm

**Registration Deadline:**  
04/16/2020

**Class Schedule:**

05/07/2020  
05/28/2020  
06/18/2020  
07/16/2020  
07/30/2020  
08/20/2020  
09/10/2020  
10/01/2020



**Winter Series**

Wednesdays  
8:30am - 11:00am

**Registration Deadline:**  
04/22/2020

**Class Schedule:**

05/13/2020  
06/17/2020  
07/15/2020  
08/12/2020  
09/09/2020  
10/07/2020  
11/04/2020  
12/02/2020